

Services are held at **10:30 am** at 61980 Skyline Ranch Road, Bend 97703

UUFCO: 541-385-3908 • www.uufco.org



UUNews July 2016

July 2016 Services



Theme: on summer break!

July 3

In Celebration of Music

Lay Speakers Mark Hickman and Virlene Arnold

Mark Hickman, UUFCO Board President, and Virlene Arnold, UUFCO Music Director, will share reflections on how music has fed and nourished their spirits. A special treat will be music by Justin Roth, nationally-known singer/songwriter and fingerstyle acoustic guitarist. Justin combines an artful blend of hooks laid on a bed of brilliantly inventive guitar technique, bridging contemporary and indie/alt folk.

July 10

Stewardship – It's More Than Money

Lay Speaker – Greg Byrne

There are many dimensions to stewardship. Listen to one member's personal view, developed over many years of reflection. Stewardship in three acts, with a short quiz. Don't worry: Answers provided.

July 17

Why is it so Expensive to be Poor?

Lay Speaker – John Horwich

We're all at least generally familiar with the statistics and trends regarding the escalating inequality of income, wealth and opportunity in the U.S.. The gap between rich and poor is ever-widening, and the proportion of the population living in poverty is increasing, even as the economy continues to grow. But, many of us are sadly unaware of just how expensive it is to be poor. As the poor work to climb out of poverty, the ladder they have to use has rungs that are 6 feet apart. Let's reflect this morning on this circumstance, which makes the American Dream a cruel mirage for so many, and consider what we can do to balance the scale of inequality.

July 24

Wisdom

Guest Speaker: Richard Groves, Sacred Art of Living Center

There is an emerging spirituality today that transcends particular belief systems. What it has in common is a de-emphasis on dogma and belief and in its place focuses on personal experience and practice. It is the difference between mere knowledge 'about' faith and the kind of Wisdom that Mystics of all Traditions describe. This presentation will encourage and challenge seekers to name their experience of wisdom. The outcome can be profoundly transformative-- and create a new basis for social justice in our time.

July 31

Lessons from the Camino

Lay Speaker: Wendy Howard

The Camino is a collection of sacred pilgrimage routes through France, Spain and Portugal. What meaning could this walk have for us today? Join four UUFCO members who walked part of the Camino through Portugal and Spain. How were they changed or were they changed? How many lessons learned in walking translate into a spiritual practice for all of us?

The Reverend's Reflections



It's been a difficult spring for us at UUFCO, no question. But we have survived, perhaps even strengthened. Certainly the leadership has learned a lot about what is needed to function with integrity and compassion as a congregation of the size we have become. As I disappear for my summer break, I leave you a message that much good work is happening among key groups and leaders that gives me joy to see:

1. New president, Mark Hickman, has dedicated himself these recent months prior to his presidency to putting foundations in place for the year ahead; foundations based on inclusive processes, relevant resources, and a commitment to healthy, respectful communications. The new Board had a day retreat to get to know one another, share their insights and concerns, and reflect on what is needed now. At the end of the day, this was the list that emerged, from my notes:
 - Good processes and communication are critical
 - We need to focus on establishing trust and dealing with conflict
 - We must balance our load balance and establish a healthy pace
 - There is a culture of complaining at UUFCO that needs to be changed
 - We need to educate the congregation about what we're doing as a Board
 - and on explaining why more structure is needed for our wellbeing

I could only summarize the whole list as a commitment to 'do things in a healthy way,' which satisfied the group.

I am optimistic about the new Board's commitment and dynamic, and look forward to working with them, and I want to express my deep gratitude for Mark's investment and courage.

2. The Shared Ministries Committee has been working to get the new Healthy Congregations Team readied for their role, with the support of Rev. Carol McKinley. The new team is awesome! SMC is also taking time to reflect on its own role in the congregation, towards what I think of as the congregation's conscience. SMC has benefitted already from the addition of Susan Kinney, a new-to-UUFCO but very experienced, insightful UU leader. Susan introduced us to a mantra she created in the aftermath of a congregational disaster during her own presidency. It's worth tattooing on our foreheads for each other:

'MEANINGFUL PROGRESS COMES FROM MINDFUL PROCESS'

3. The Leadership Development Committee and Program Council have both been meeting during May and June. These are two new entities and are already proving themselves to be much-needed 'missing links.' Their value will become more evident in congregational life and programs in the months ahead. Their existence brings me much relief as they provide us all with the means to collaboratively and harmoniously achieve more as a community. It's important that we have these structures so that what we do is healthy and consistent with our mission.
4. The Staff have been meeting weekly and are gaining strength as a team of colleagues as we continue to establish new systems and routines. I've just completed assessments with each of them, identifying goals for the year ahead. The exercise highlighted a need for us to build in staff time for reflection and to find resources for professional development.

And so, I take my leave. When I return, the Search Committee will be in full tilt preparing materials representing who UUFCO is and what kind of minister you wish for the long term. At the same time, we will be pursuing initiatives that we have begun or are committed to. It will be another busy year and we will have to remain very clear about what is most important, that we do not get ahead of ourselves and land in a heap. It's just not worth it. Remember that mantra:

'MEANINGFUL PROGRESS COMES FROM MINDFUL PROCESS'

Reverently yours....

Rev. Antonia

Update from the Board

Hi Members and Friends,

The 2016-17 Board members were installed in a ceremony on June 19 and we all met together for a Board retreat on June 18. We welcome Max Merrill as Vice President, Amy Falkenrath liaison to the Personnel committee, Greg Byrne who is also chair of the facilities cluster, and Paul Bennett, our at-large member. Continuing members are Mark Hickman as President, Wendy Howard as Past President, Dick Barber as Treasurer and Sue Clark as recording secretary.

The focus of our Board work in June has been to select the Ministerial Search Committee. The selection of the Search committee is in accordance with our bylaws. We are striving to keep this selection an inclusive process where every member was invited to participate in a survey. We then followed up with separate emails and phone calls for those who did not respond. We had a very strong response rate of over 75% --- great participation! The UUFCO Board, as in most UU Congregations, is responsible for creating the process for selecting and appointing the search committee.

The Board will select four individuals receiving the most number of recommendations from the survey and who are available to serve. The board "rounds out" the congregational selections to ensure that the committee is well-representative of the congregation and has the skills for the tasks ahead. We are still in the selection process and hope to complete this by the beginning of July. The Board plans on formally appointing the committee at our July Board meeting and commissioning them on Sunday, July 17. Stay tuned to meet the Search Committee soon.

Our next Board meeting is on Thursday July 14 at 6:30 pm in the Conference Room of UUFCO. If you are interested in having time on the agenda please contact Mark Hickman (Mark-hickman@hotmail.com). You are always welcome to come to a Board meeting.

Submitted by Wendy Howard , Past Board President

(Mark Hickman, current President, is on vacation.)

Staff Insights

Congregational Life Facilitator

Chela Sloper

It Has Arrived!



The Members Photo Directory is finally a reality. This has been a wish of the congregation for years, and thanks to Breeze, our new database platform, the photo directory can be generated with relative ease. There still are finishing touches to be made, but the initial response has been enthusiastic.

When newcomers ask, “What are the benefits of becoming a member?” one of the responses always has been the possession of a Member Directory. For privacy reasons, we protect the contact information of those who attend our fellowship. It is understood that members’ contact information will be shared with other members in the Member Directory – and now there are photos accompanying the names. (Committee chairs and Board members have access to others who have become more actively involved in the congregation, but who have not yet joined the congregation formally.)

We hope this will be a useful tool for fostering greater fellowship: recognition of one another – matching faces with names – and perhaps the spontaneous reaching out for contact and friendship beyond Sunday morning.

Happy Fellowship!

Director of RE

Ayla Halberstadt



I just finished spending a week in faithful community at our yearly national business General Assembly for the UUA, where I worshiped, learned, listened, and connected within and outside of our faith.

I fly back to bend with not only a renewed spirit, but I also find myself in a place of spiritual discomfort. We as Unitarian Universalists have a rich history of standing up for just causes and stating that we boldly stand on the side of love, but sometimes after that declaration our actions can fall by the wayside. Sometimes we think a class or donation is sufficient.

This past week, hearing heartbreaking stories from some of my siblings in faith that are people of color, LGBTQ+, and others who are in the margins of our faith state that they at times don't feel like there is a place at the table for them. Hearing this has made me want to commit to be a better person of faith, to not just show up once or twice but to continue to show up until we all feel safe in our congregations. At one of the business sessions of General Assembly this year, the Youth Caucus wrote a responsive resolution charging our congregations to not just witness for racial justice, but to act for racial justice.

This next year, I am going to answer their call by putting my body on the front lines and say that all lives cannot matter until black lives matter. I will have hard conversations about white discomfort and openly work on my growing edges because in this place of spiritual discomfort is where growth happens. I would not be serving our congregation or our faith if I didn't continue to go to that place of discomfort to grow.

I invite you all to step into discomfort with me, to put yourself on the front lines of a good fight, to ask yourself what growing edges you need to work on and not just name them but step into them to foster change. I invite you to find the work that puts a fire in your belly and a tear in your eye and not just witness, but act to make that work toward collective liberation a reality.

The Shared Ministries Committee



Summer's here! Members and friends are heading off on adventures and visitors are arriving. Rev. Antonia is returning to Canada for a well-deserved vacation and period of study leave after a challenging and richly productive year. Some UUFCO projects are wrapping up, and new groups and committees are beginning their work. We are in a continuing process of change and growth.

There are also changes in the Shared Ministries Committee to report. After a year of committed and often intensive work with the SMC, David Paulsmeyer is stepping down in order to pursue retirement and spend more time on the trail. David was an invaluable resource as we organized and facilitated the mission renewal and development process. We'll miss him, but we are happy to announce a new member of the SMC—Susan Kinney. Susan is a new member of UUFCO but comes with a long association with and leadership background in other Unitarian Universalist congregations. She brings a depth experience and fresh ideas to our work in support of the mission and ministries of UUFCO. Welcome, Susan!

The Shared Ministries Committee and Healthy Congregations Team are continuing to meet and learn together. We have finalized a plan for the HCT's work. In the spirit of the UUFCO Relational Covenant, we are also exploring resources for effective communication that will help us express ourselves with honesty and clarity while also listening to others with respect and empathy. The HCT will be sharing these resources with the congregation in the year to come.

Committee Updates

Governance

You may find it curious to be reading about Governance in our Newsletter. Many congregants do not connect faith community with governance, but how we organize ourselves and how we make decisions at UUFCO is critically important to how we work together to achieve our mission.

One important aspect of Governance for Unitarian Universalism is that we have congregational polity, which means that we, as a congregation, are self governing. We choose as a congregation to become a member of the UUA (Unitarian Universalist Association) and we receive important guidance from the UUA. As an independent faith community we make our decisions about whom we select as our minister, how we govern ourselves, how we conduct worship, what social justice activities to engage in etc.

The Board for 2016-17 will follow up with two priority projects that are continuations of work begun by previous Boards, but several current considerations have raised the priority for completing them both.

One is a review and where necessary updating of the **By-Laws** of UUFCO. The By-Laws is a legal document that when properly filed with the State of Oregon permits UUFCO to exist and operate as a legal institution, able to own property, function as a charitable organization and it broadly defines how the congregation is managed and run.

The second priority project is to review current policies and create new **policies for governing/administrating UUFCO** for the size to which we have grown. When completed, this will be a coherent set of policy statements which define how the Board will govern UUFCO on behalf of the Mission Statement and the Fellowship. These will spell out the authorization of authority and criteria of accountability of the Board and the Ministry.

Three particular factors have elevated the need to undertake these two projects in the coming year: moving into our new spiritual home; the increase in size of our Fellowship and our search for a permanent Minister.

Two Task Forces have been appointed and charged by the Board with helping to develop these two projects:

- 1) The By-Laws Task Force is well on its way to completing a new By-Laws document for review and approval of the Board and Congregation. This Task Force has already shared its initial work, and has solicited reactions and comments from the members at meetings held two Sundays in June. If you would like a copy of the draft By-Laws revision document please contact larry@lsprice.net .
- 2) The Governance Task Force (GTF) has just begun its initial meetings. They will be listening to both the Board and the congregation's ideas and perspectives which will influence and shape the Task Force's recommendations to be considered and voted on by the Board.

The GTF will be using Dan Hotchkiss' book Governance and Ministry for guidance. Our UUFCO library has just ordered 10 copies in case you would like to dive deeper into this important area of Congregational life.

Both the Task Forces (By-Laws and Governance) will be giving updates on their work in future newsletters. If you have questions or suggestions regarding bylaws please contact Larry Price, Chair of the By-Laws Task Force larry@lsprice.net . For policy suggestions or questions contact Wendy Howard, Board member, at whoward610@gmail.com.

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Events & Announcements

Board Meeting Thursday, July 14 6:30pm in Conference Room

If you are interested in having time on the agenda please contact [Mark Hickman](#). You are always welcome to come to a Board meeting.

Mindful Service Saturday, July 16 9:00am - 2:00pm

Join Tom Wykes and Chela Sloper for the first working workshop at UUFCO. We will explore mindful service -- "work practice" or "practical work", drawing from two lines of teaching:

Zen Buddhism - Tom Wykes
Gurdjieff Work - Chela Sloper

The day will include a time of silent meditation, brief explanation of the teachings, sessions of working on tasks at our UUFCO building, and discussion to follow. Weather permitting, the morning work sessions will be outdoors, and early afternoon tasks will be indoors. A cooking crew formed of participants will prepare lunch.

Lunch included in cost of \$5. Registration required. Please RSVP to [Chela Sloper](#).

Susan Creek Camping Trip September 5-8

Attention! UU Campers...

Our original "camp organizers extraordinaire" have left Bend permanently and they are missed along with our UU camping adventures. However, they introduced the Paulsmeyers to what they believe must be the most lovely campground in all of Oregon! So David and Judy have planned a camping trip and they hope you will join them to keep the UU camping tradition alive.

Our UUFCO camping event will begin Labor Day, Sept. 5 and go through the night of Wed, Sept. 7, returning to Bend the morning of Sept. 8. Come for

all of it or arrive early or leave late. It's up to you. We each make our own reservations.

The [Susan Creek Campground](#) is on the North fork of the Umpqua Wild and Scenic River. It's a 3-hr. drive from Bend. Reservable campsites are \$20/night, but with a Golden Age Passport, you can get 50% off. There are a total of 29 campsites available, 13 of which are reservable. Do it soon because they tend to fill quickly at this campground!

There are lots of recreation options in the area. We will be having our traditional pot luck evening meal together on Tues., Sept. 6. Bring a dish to share. We hope you will join us for this camping event. We have found that a bunch of UU folks, food, wine/beer, and a campfire make for a memorable event. Contact [Judy Paulsmeyer](#) for more information.

Chinese Essence Qigong **New classes being in July!**

This course will teach you the movements and theories of Chinese Essence Qigong. You will have sufficient practice and supervision to be able to perform the full 45-minute form -- and you will feel great!

Time/Dates: 9:00am to 11:30am Tuesdays July 5th, 12th, 19th, 26th

Cost: By donation to the UUFCO. Materials: Suggested book and CD at \$15 each.

Contact [Steven](#) for more information.

GCC for July **D.A.W.N.'s House**

This month's GCC will be collected on July 31st for ***D.A.W.N.'s House*** - Directly Assisting Women Newly Sober. The mission at D.A.W.N.S House is to create a hands on, nurturing, structured environment for women directly out of treatment or jail (prison). We will guide the ladies to successfully re-enter society and thrive in main stream living. Preparing women to face a new Dawn on their journey.

**Bethlehem Inn Dinners
Serving Your Community**

Thursday, July 28

Make a difference and volunteer!

You can prepare turkey meatloaf, mashed potatoes, mixed vegetables, cupcakes or 1% milk ... or be a server! No experience necessary.



Sign up using [this link](#), at the Sunday sign-up table, or by emailing [Leslie Koc](#).

**Annual UUFCO Auction
Saturday, September 17th UUFCO**

"A Wish and A Promise"

"A Wish and A Promise", UUFCO's annual Service Auction, Saturday, September 17.

By now everyone should have this on their calendar marked with a BIG RED STAR!

We invite you all to 'come as you are'... come as you see yourself, come as you saw yourself as a child, come as you want to be seen...let each of us feel free to be who we are, standing tall with our heads held high!

It's time to give serious thought to what you would like to offer...what would you like to do for others, what would other's like to do with you, what would you like to share with others?

If you would like help coming up with your perfect idea feel free to ask anyone on the Auction Committee: [Grace Kennedy](#), [Amy Falkenrath](#), [Marty Rudolph](#), [Susan Carr](#) or [Jane Kopriva](#).

The Auction Committee is asking for people to volunteer to help out with the event. We need volunteers for the following groups:

- Set up for the Event
- Set up the Silent Auction
- Decorate
- Greeters/check-in and assign bidding numbers
- Food coordinator - to organize the potluck, set up food tables and organize the food
- Clean up after the Event

If you would like to be the volunteer coordinator for each of these categories we would be most grateful for your energy and expertise. Please contact any

of the above named Auction Committee to let us know what you want to do to help make this another successful Service Auction Event.

Click the Auction Item slip below, filling out all the details, and return it to [Grace Kennedy](#). The deadline for turning in the slips is **Wednesday, August 31**, to give the Auction Committee time to organize the catalogue and get it on the website for everyone to peruse in preparation for the evening of the 17th.

"In a perfect world, we could all be proud of who we are, we could all stand tall with heads held high and pursue our dreams, both you and I... What a sense of joy we'd realize...think of what a difference we could make if together this vow we'd take...a wish and a promise from this day onward ...I'll be free to live, free to love, free to give ...each of us commit to start anew, set aside our different points of view...we'd accept each other lovingly...we could all sing with just one voice..."

**UUFCA SERVICE AUCTION
ITEM FORM – 2016
Event Date September 17, 2016**

Offered by:				
Phone:				
Email:				
TITLE OF ITEM				
Tangible?	()	YES (winner takes it home)	()	NO (services, events, seminars)
Catalogue Description (max 35 words – subject to editing)				
Quantity				
Item Value				
Event Date				

*Starting bid will usually be set between 25-40% of market value

Please submit this form **in person or via email** to Grace Kennedy:
gracekennedy@hotmail.com

**Submission deadline is Wednesday, August 31, 2016.
Unfortunately, we will NOT be able to take auction item submissions after this
deadline. We apologize for any inconvenience.**

Requested Donations or Volunteers

Meditation Benches and Cushions

We could still use some meditation benches and cushions. Please contact [Wendy Howard](#) with any questions.

Defibrillator Training

Have you been trained and/or have experience in how to use a defibrillator? There is a defibrillator ready to be used and we need to know who might be available to use it in case of an emergency. Please contact [Don Hartsough](#) if you can help with training.



Q&A from our UUFCA Community

Question: Where can I find a calendar of outside rentals for the current month?

Answer: At the beginning of each month, a calendar of outside rentals is printed and pinned to the bulletin boards outside of the admin offices and in the hallway by the kitchen.

We welcome your ideas! Send them to communications@uufco.org or jot a note and place it in the dropbox at the kiosk.



Adult RE Offerings in July

Spirituality Book Club

This book club meets the second Tuesday of each month at 5:30pm. Please place these dates on your calendar: July 12 and August 9.

We have just begun exploring Brene Brown's book, *Daring Greatly*. The suggested reading for July is Chapters 3 & 4. The format is experiential - we spend most of our time in small groups sharing how the ideas in the reading relates to us personally. There will be a list of questions designed to bring out key aspects of the reading; each person has the option of responding to whatever questions resonate with them (similar to the UU Soul Matters format). Any questions, contact Robin Slocum.

Yoga and Relaxation

Wednesdays from 9:30am to 10:30am

Yoga this month will be shared with Nancy Hodge teaching on July 6, Wendy Howard teaching on July 13 and Kyra Kadhim teaching on July 20 and 27. Allow our yoga practices to offer you strength, flexibility, balance and relaxation. Enjoy different styles of yoga. All are welcome. Donations are accepted and go towards supplies and teacher honorariums. Please contact [Wendy Howard](mailto:WendyHoward@uu.org) at 541.598.4794 if you have any questions. If you haven't come before please arrive about 10 minutes early.

Dances of Universal Peace - No dances in July and August

ONGOING IN JULY

Chinese Essence Qigong - No classes in June

9:00am to 11:30am on each Tuesday in July. Contact [Steven](mailto:Steven@uu.org) for more information.

Sunday Morning Meditation

Chandra Smith invites you to a weekly Sunday morning meditation before worship in the Founders Fireside at 9:00am. A brief reading begins the time together, followed by a short discussion after our 30 minute silent meditation. Questions? Email [Chandra](mailto:Chandra@uu.org).

Good Times Activities in July

Song Circle - Summer break for Nancy! No Song Circle until Fall.

Meets the second Sunday of the month at 2:00pm in the Pete Seeger gathering space. Bring your instruments and a copy of Rise Up Singing if you have it. We sing from 2:00pm until 4:00pm. Contact Nancy Stevens 541-388-0500.

Card Night

Contact: Jim.dobrowski@gmail.com

Movie Night

Contact: joegmaier@gmail.com

UU Knitters - We are on summer break - see you in the fall!

Paddling Group

Come cruise the local waters led by experienced UUFCA kayakers and canoeists. All abilities welcome - boats can be provided if needed. Trips start in early May. Contact Duncan Brown duncan.brown.97702@gmail.com.

Hiking Group

July 7 - Warm Springs Museum and Picnic led by Greg Holmberg and Toni Colotte

July 14 - Canyon Creek Meadows led by Karen Maier and John Lawton
Contact Karen Maier photos.timestop@gmail.com to be added to the email list or if you need more details on the hikes above.

Circle Supper

Scheduled for July 18. Sign up at the kiosk in the Gathering Hall. Contact Pam Wilson for more information, psw369@yahoo.com.

Happy Birthday to....YOU!

Shannon Adams

Silvie Cannon

Katleya Chotechuang

Siri Chotechuang

Dale Clark

Suellen Curkendall

Ed Green

Mark Hickman

Nancy Hodge

Russel Hopper

Al Johnson

Nate Lund

Lyn Mattei

Toni Morris

David Nissen

Janet Russell

Valerie Warren

Maril Wayman

Elaine Wierman





July 2016

June

July, 2016

August

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
26 June	June	June	June	June		
3 09:00am Mindfulness Med ... 10:30am Sunday Service	4 01:00pm COCOA	5 09:00am Qigong 01:00pm Worship Commit ...	6 09:00am Yoga 12:00pm Writing Group	7	8 07:00am (TENTATIVE) SAL ... 10:00am Facilities Clus ...	9 07:00am (TENTATIVE) SAL ... 09:30am Governance Task ...
10 09:00am Mindfulness Med ... 10:30am Sunday Service 12:00pm Changing Narrat ... 12:30pm Men's Group	11 01:00pm COCOA	12 09:00am Qigong 11:30am Yoga Instructor ...	13 09:00am Yoga	14	15	16 08:30am Mindful Service ...
17 09:00am Mindfulness Med ... 10:30am Sunday Service	18 01:00pm COCOA 06:00pm Circle Supper	19 09:00am Qigong	20 Newsletter Dead ... 09:00am Yoga 12:00pm Writing Group	21 03:00pm Council on Comm ...	22	23
24 09:00am Mindfulness Med ... 10:30am Sunday Service	25 01:00pm COCOA	26 09:00am Qigong 12:00pm Women's Spirit ...	27 09:00am Yoga	28 12:00pm Communications ...	29	30 09:00am Deschutes River ...
31 09:00am Mindfulness Med ... 10:30am Sunday Service	August	August	August	August	August	August

Adult Class Board-Committee Deadline DRE Office Hours Good Times Minister Office Hours Religious Exploration Social Justice Special Event
UUFCCO Program Beatrice Potter Childcare Bela Bartok Green Room Buckminster Fuller Space Fannie Farmer Kitchen Founders' Fireside Room
Linus Pauling Hall Margaret Fuller Conference Room Pete Seeger Gathering Hall Sanctuary Sophia Fahs Commons Starr King Corner South Terrace
Susan B. Anthony Room Reserved Requested For Fee All Categories ...

